

2022 ANNUAL REPORT



JOHNSON COUNTY
BOARD OF SERVICES





EXECUTIVE DIRECTOR LETTER



As we celebrate another year of demonstrating our mission of Supporting People with developmental disabilities through Advocacy, Resources and Kindness (SPARK), JCBS remains committed to serving our families, partnering with other agencies, and helping our community continue to find new ways to become more inclusive. I am delighted to present this year's annual report and wish to thank you for your continued support. Without your help, we could not accomplish the important work we do.

Some of the successes and photos highlighted in this year's annual report include:

- the expansion of our Targeted Case Management department;
- our partnership with the City of Warrensburg and Warrensburg Parks and Recreation to promote Bright Sox, our inclusive softball league, build a sensory donor wall at the Cave Hollow Inclusive Park, and host an Inclusive Prom;
- our partnership with the City of Knob Noster and the Knob Noster Parks Board to purchase adaptive playground equipment;
- the creation of our JCBS Training Committee;
- our "Get to Know Me" video series, promoting empathy, understanding, and inclusion;
- our First Annual Family Appreciation Ice Cream Social; and
- the extraordinary work of our Johnson County Board of Services Foundation Board to "fill in the gaps" for the individuals and families we serve.

In addition to our outstanding accomplishments, in 2022 our Board of Directors utilized 45% of the tax levy funding we receive to support the biggest service need for individuals with developmental disabilities in Johnson County: transportation. Many of the individuals we serve risk isolation because they lack the ability to navigate and participate in their communities. Accessible and inclusive transportation is essential to promote community integration and necessary to access to employment, education, and health care. Other tax levy-funded programs in 2022 include Family Navigation, camp scholarships, respite, and the Partnership for Hope waiver match.

In 2022, I've served on the Board of Directors for the Missouri Association of County Developmental Disabilities (MACDDS) and on the City of Warrensburg's Diversity and Inclusion Commission. My goal is to continue to represent and share the mission of JCBS, create partnerships for additional resources and opportunities, and promote inclusion on a local and state level. I've never been more honored or more appreciative to serve our individuals and families as the director of Johnson County Board of Services.

Sincerely,
MELISSA FREY | EXECUTIVE DIRECTOR

2022 BOARD OF DIRECTORS

- Sid Tiller – President
- Larry Ficken – Vice President
- Amanda Bliss – Treasurer
- Rebecca Timbers – Secretary
- Kristin Donze – Member
- Jenna Franklin – Member
- Patty Cox – Member
- Jenna Guengerich – Member
- Matt Morgan – Member

A SPECIAL THANK YOU

On behalf of the individuals and families we serve, our Board of Directors, JCBS staff, and the entire Johnson County community, we'd like to express our sincerest appreciation for Larry Ficken's 18 years of service on our board. During his tenure, Larry served as President of the Board and on various committees. His voice has been integral to the important decisions we have made, particularly keeping us focused on our mission and the individuals we serve. Larry, your wisdom, heart, and contribution have moved us forward as an agency and we will forever be grateful.

2022 FOUNDATION BOARD OF DIRECTORS

- Natasha Meddock – President
- Ashley Sibley – Vice President
- Carmen Schick – Treasurer
- Suzy Latore – Secretary
- Jamie Brisbin – Member
- Sarah Bailey – Member
- Jenna Franklin – JCBS Board Liaison

We appreciate the Johnson County Commissioners for supporting the SB40 Tax Levy Funding. SB40 Tax Levy Funding makes a huge impact on many individuals with developmental disabilities living in Johnson County. JCBS is honored to be stewards of these tax dollars and will continue to ensure this funding supports individuals with developmental disabilities living in Johnson County.

2022 JOHNSON COUNTY COMMISSIONERS

- Presiding Commissioner – Densil Allen
- Western Commissioner – Charles Kavanaugh
- Eastern Commissioner – John Marr

FOUNDATION

Our Foundation Board supports the mission of the Johnson County Board of Services: Supporting People with developmental disabilities through Advocacy, Resources, and Kindness. Since 2011, **people like you** have made it possible for us to serve the needs of our neighbors with intellectual and developmental disabilities by helping us meet our financial goals.

As a Foundation Board, we enable the success of individuals by filling in the gaps insurance or other resources will not cover. We work in partnership with Targeted Case Managers (TCMs) at the Johnson County Board of Services, who best know the needs of those they serve.

In 2022, we helped cover costs for adaptive equipment, medical equipment, community activities, music lessons, equine therapy, sensory items, and more. In 2022, we gave nearly **\$8,200** in assistance to our individuals and families. We want to give a special thank you to all our 2022 donors and sponsors!



BRUNCH & BUBBLY SPONSORS

COMMUNITY BUILDERS

Abilities LLC
Warrensburg Ford – Cliff Harris
RLS Construction
F&C Bank
Neighborhood LTC
Andrew Gelbach
Abilities LLC – Staff

INCLUSION BUILDERS

Joe Good – State Farm

SUMMER FOAM PARTY SPONSORS

Lindsay Tegtmeier – State Farm
Expanding Horizons Community Svcs
Edward Jones – Mack Valentine
Brubaker Roofing
Equity Bank
Warrensburg Animal Hospital

AWARENESS BUILDERS

Cory & Abbie Flamm
Royal Roll-Offs
360 Media
Premier Lawn & Lighting
Natasha & Joshua Meddock
Prime Shine Cleaners
Truman Title
Mid America Turf & Landscaping
Briscoe's Auto Service LLC
Gillum & Gillum CPA LLC
Corina Villarreal
Western Missouri Medical Center

OTHER

Green Truck Bakery
Teresa Colster



DEPARTMENT HIGHLIGHTS

Targeted Case Management | *Helping individuals obtain their good life!*

Helping our individuals become more independent is very important to us. In 2022, Targeted Case Manager, Morgan Mullins, was able to help Melissa find a permanent home. Previously, this individual was at risk of financial abuse. Morgan knew Melissa needed support and reached out to see if Abilities, LLC would be able to support her. Natasha Meddock, Director, Abilities LLC stated, "After meeting [Melissa], we immediately knew we wanted to help her and 2-3 hours later we brought her to her new home." Natasha says Melissa is thriving. She has a job, takes care of nearly all her household responsibilities, manages her own paychecks, and is hoping to get her own place by the end of 2023. Morgan said, "Every time I see Melissa, she tells me how blessed she feels to be where she is."

Community Resources and Outreach | *Creating awareness and opportunities for inclusion!*

In 2022, our Community Resources and Outreach department focused on increasing the number of people we serve. Based on the national disability prevalence rate, Johnson County's population consists of approximately 856 people with developmental disabilities. JCBS currently serves 276 individuals, with an additional 21 clients in our Family Navigation program. Our goal is to educate our community on case management services and increase the number of people we serve. To do this, we created the Family Navigation program. This program assists individuals and their families in completing the intake process through the Kansas City Regional Office (KCRO). We have been able to expand our team and add an additional Targeted Case Manager because of the Family Navigation program and the increase in community outreach. As we continue to serve more and more individuals, we will continue to add additional staff to better serve our individuals and families.

Administrative Services | *Developing staff to confidently provide resources and advocacy!*

Developing and training our employees to best serve our individuals has been at the forefront of our minds in 2022. Our Administrative Services Department has worked toward this by developing an employee-led Training Committee. This committee is comprised of employees from each department and has been utilized to identify essential training that can assist with and enhance our ability to serve our individuals. These ideas included everything from TCM process training to Safety training to Self-Care. The biggest benefit of this committee is that it allows current employees to express what they believe is missing in the current development and training at Johnson County Board of Services and become an integral part of developing trainings that best meet their needs and the needs of new employees. We're excited to begin developing these identified essential trainings throughout 2023!



ADVOCACY

In the developmental disabilities field, we work with many individuals who do not have family to support them. Some individuals we serve require additional assistance making decisions to live their good life. Since 2016, we worked with an individual who was experiencing major health issues, homelessness, and financial abuse. We knew he would greatly benefit from a Public Administrator, someone who could help him manage his money and ensure his safety. A Public Administrator acts as the court-appointed guardian and/or conservator for minor, disabled, or incapacitated persons.

In 2022, we were finally successful in securing a court-appointed guardianship for this individual. Erica Wilson, Targeted Case Manager Lead, and her team spent many hours advocating for this person to secure guardianship. They worked in partnership with Compass Health, Warrensburg Police Department, and Johnson County Probation & Parole to collect information to prove that this person needed help. Erica worked tirelessly on completing a special request through the Kansas City Regional Office to request funding for court and attorney fees. We are extremely proud of our team for advocating for this individual and getting him the resources he needs to live his good life.



"I am incredibly proud of the dedication and fortitude displayed by all members of the support team, both within and outside of Johnson County Board of Services. Through determination and advocacy, we were able to succeed in our efforts to meet this individual's need. With guardianship in place, this individual now has a legal support & advocate in their major life decisions and has been given new opportunities for improving the quality of their life."

Erica Wilson, Targeted Case Management Lead





FAMILY FIRST

In 2022, our Community Resources and Outreach department partnered with Diamond Ruby Studios to showcase and share family stories. The goal of this project was to introduce our community and our social media following to the individuals and families we serve. We've brought awareness to several different developmental disabilities such as Autism, Rett Syndrome, Lennox-Gastaut Syndrome, Guanidinoacetate Methyltransferase Deficiency (GAMT), Shaken-Baby Syndrome, and Cerebral Palsy.

People with developmental disabilities are often treated differently. We want to remind our community that people with developmental disabilities are our classmates, relatives, friends, co-workers, and a part of our community. In one of our "Get to Know Me" family videos, Josh Tiller's mom, Beth, is asked, "How would you like others to approach Josh?" She says, "I'd love people to just greet Josh. Give him a smile. Say, 'hi!' Ask him a question. He might walk away, but he will remember you spoke to him and that's important...When you're talking to him, you might think, 'Well, he's not really understanding', but he is! He just doesn't know how to have a conversation, so please do talk to him."

We will be sharing more great advice and more videos, so be sure to follow us on Facebook and YouTube!

“ I WAS GIVEN JOSH FOR A REASON. I’M GOING TO LOVE HIM AND DO THE BEST I CAN AND HOPEFULLY GIVE HIM A GOOD LIFE.”

— Beth Tiller





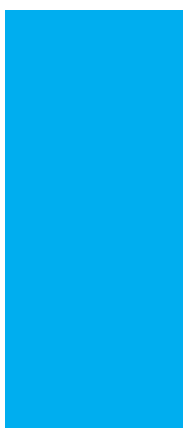
COMMUNICATION

Communication with our direct care providers is key to helping those we serve live their good life. Cooleen Hall, Director of the TCM department said it best, “We are all here for the same reason, to help better the lives of those we serve.” In 2022, JCBS hosted two Provider Relations meetings. During our first meeting, we worked as a team to define the meeting’s purpose. We utilized the Charting the Life Course Trajectory to discuss what we wanted from the meetings and what we did not want. The group stated they would like to work better together, receive support from each other, and discuss changes made by the Department of Mental Health. One takeaway from this meeting was acknowledging our common ground. Cooleen stated, “I’m excited to get this group of people together who serve our individuals and families. There is so much that we can learn from one another, and I truly believe that coming together is going to build a community for professionals dedicated to support those in Johnson County with developmental disabilities. I know it is corny, but teamwork truly makes the dream work, and we are all on the same team.”



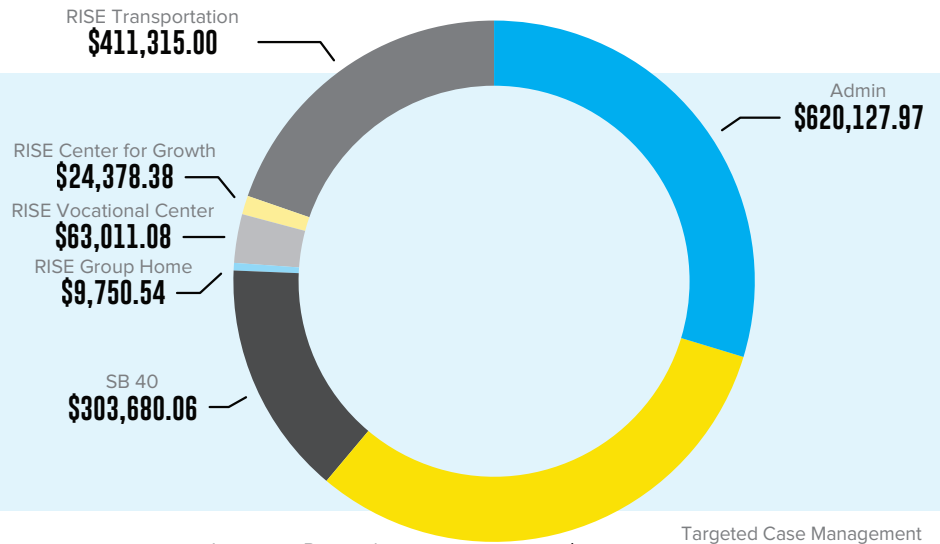
44 COMMUNICATION WORKS FOR THOSE WHO WORK AT IT.

— John Powell



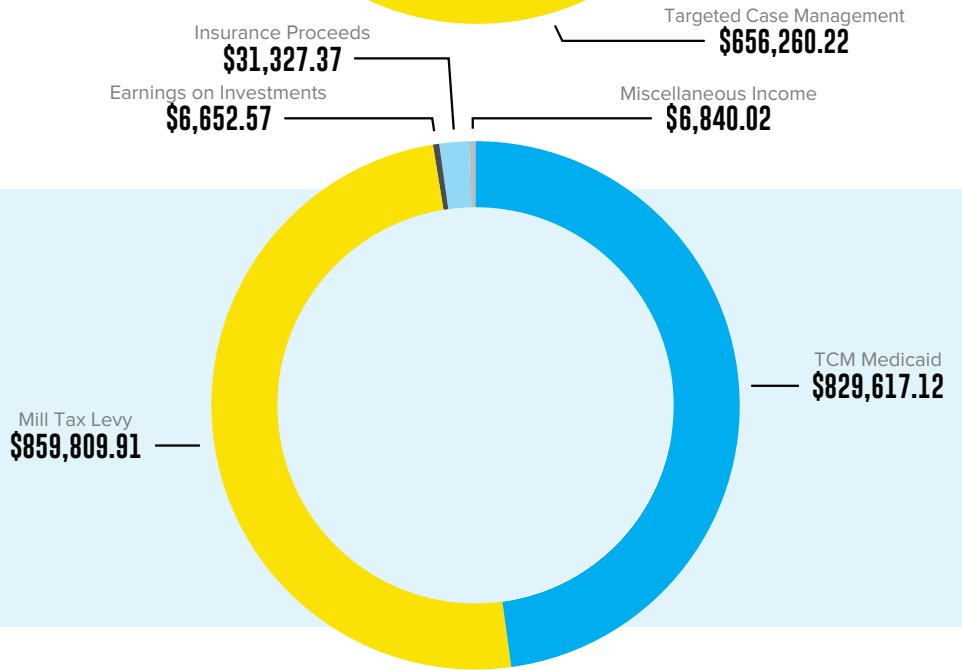
2022 EXPENDITURES BY CLASS

- Admin
- Targeted Case Management
- SB 40
- RISE Group Home
- RISE Vocational Center
- RISE Center for Growth
- RISE Transportation



2022 REVENUE

- TCM Medicaid
- Mill Tax Levy
- Earnings on Investments
- Insurance Proceeds
- Miscellaneous Income



2022 SB 40 EXPENDITURES

TRANSPORTATION

51%

INCLUSIVE PARK EQUIPMENT

4%

CLIENT FUNDING

5%

AUDIT, LEGAL, & DUES

1%

BUILDINGS

23%

PARTNERSHIP FOR HOPE

3%

SALARIES

12%

INSURANCE

2%

