

# BE THE SPARK

OCTOBER 2025 | EDITION



JOHNSON COUNTY  
BOARD OF SERVICES



## PAINT THE TOWN RED

We're excited to share that Nick Wilson, one of our Targeted Case Managers, earned 3rd place in the Paint the Town Red contest for his artwork on our front door. His creativity helped showcase our office in a fun and spirited way as Warrensburg welcomed the return of UCM students this fall.

We love seeing our staff share their talents beyond their daily work, and Nick's art is a great reminder of the energy and community pride that comes with this season. Welcome back, students — it's good to have Warrensburg buzzing with activity again!

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Supporting People with developmental disabilities through Advocacy, Resources, and Kindness!

OUTDOOR  
**MOVIE  
NIGHT**

**Friday, October 3rd**  
**Movie Starts at 7:15 PM**

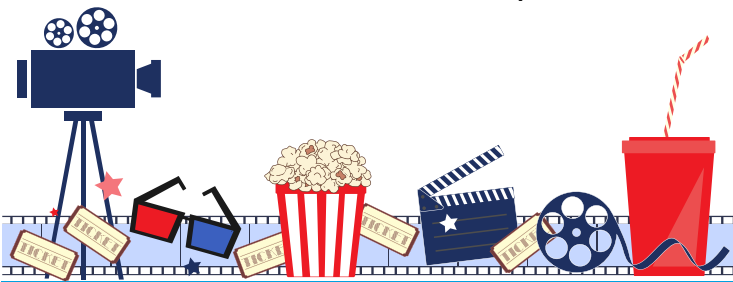
Free Concessions  
Please bring your own chairs and blankets!



Johnson County Board of Services  
200 N Devasher, Warrensburg MO

For one night only, we're bringing back Outdoor Movie Night! Join us on Friday, October 3rd – the movie will begin at 7:15 PM, so be sure to grab your spot early. Don't forget to bring your own chairs or blankets for seating.

We'll have free concessions to enjoy while you watch. This special evening is open to our individuals and their families – a perfect way to spend time together under the stars. We can't wait to see you there!



## *Letter from the Director*

At JCBS, we believe the best services start with good listening—and that means listening to people and to patterns. We gather data every day that helps us understand what's working, what needs to improve, and how we can better support our community.

We track trends from:

- Individual Support Plan reviews
- Audit results
- Feedback from families and individuals
- Listening sessions and unmet needs assessments
- And even staff input on communication and connection

This information isn't just collected—it's used. It drives real decisions and leads to real improvements.

When staff expressed a desire for stronger communication and connection, we didn't just take note—we took action. We introduced personalized assessments to better understand everyone's communication and appreciation styles, and even started a book club to explore how we can grow together as communicators and teammates.

When families told us they want more inclusive community activities, we responded by partnering with Warrensburg Parks and Recreation and hosting events like Crafting with Molly and our annual Ice Cream Social—making sure people of all abilities have safe, joyful spaces to connect.

And when unmet needs—like transportation or respite—show up in the data, we bring that feedback straight into our strategic planning and funding priorities.

At JCBS, we use data not to measure people, but to listen more deeply. It helps us stay focused on what matters: making sure the people we serve feel heard, valued, and supported in living their good life.

So thank you—for filling out surveys, showing up at events, sharing your story, or being part of the team. Your input is helping us grow.



## Staff Spotlight: David LeMarr

We are excited to spotlight David LeMarr, one of our dedicated Targeted Case Manager Leads. David graduated from the University of Central Missouri with a bachelor's degree in Social Work and has worked in the developmental disabilities field ever since. He is married with one daughter, and his passion for this work is also personal—his sister has a developmental disability. Known for being hardworking and honest, David may come across with a tough exterior, but he's also quick with his one-liners that keep everyone laughing. In his free time, he enjoys playing video games and spending time with his family. We're thankful to have David on our team!

We're excited to announce that Special Olympics bowling is back for another season! Bowling is always one of our most popular activities, giving athletes the chance to build skills, enjoy time with friends, and experience the fun of competition in an inclusive and supportive environment. Whether you're a returning bowler or brand new, this is the perfect opportunity to get involved. Registration is now open—just follow the link below to sign up and secure your spot. Don't wait, lanes will fill quickly!

Every Sunday, starting October 12<sup>th</sup> to November 9<sup>th</sup> at the UCM Bowling Alley.

**Registration link:**  
<https://forms.gle/VTHBuoecTVzQgK4NA>

One time \$5 fee due at your first week of attendance. **Cash only!**

# Special Olympics Bowling is BACK!

**SPECIAL OLYMPICS**  
*Bowling*

<b>EVERY SUNDAY</b> <small>START TIMES: 4:30 PM &amp; 6:00 PM</small>	<b>FEE</b> <b>\$5</b>	<b>5 WEEKS</b> <small>STARTS</small> <b>OCT 12TH</b>
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University of Central Missouri Bowling Alley

03/04

# Resources

## Contact us

[www.jcmbs.com/our-team/](http://www.jcmbs.com/our-team/)

## Missouri Family to Family – A Statewide Resource Center

[www.mofamilytofamily.org](http://www.mofamilytofamily.org)

## Charting the LifeCourse Tools

Charting the LifeCourse is a framework designed to help you organize your ideas, vision, and goals, as well as problem-solve, navigate, and advocate for supports.

[www.lifecoursetools.com](http://www.lifecoursetools.com)

## Public Meeting Notice

Quarterly Board Meetings are held via Zoom or in person at the Johnson County Board of Services office located at 200 N Devasher, Warrensburg, MO 64093. Meetings are held quarterly on the third Tuesday of that month. Meeting dates are subject to change with notice. Please see our website for meeting information:

[JCMBS.COM/PUBLIC-NOTICE/](http://JCMBS.COM/PUBLIC-NOTICE/)

November 18th, 2025

February 17<sup>th</sup>, 2026 (tentative)

May 19<sup>th</sup>, 2026 (tentative)



## Targeted Case Manager Satisfaction Survey!

**Targeted Case Management Satisfaction Survey**

**Identification of Researchers:**  
This survey is being done by the Johnson County Board of Services.

**Purpose of the Survey:**  
The purpose of this survey will help JCBS improve our services to the individuals we serve and their families.

**Request for Participation:**  
We are inviting you to participate in a survey on the Johnson County Board of Services. It is up to you whether you would like to participate. If you decide not to participate, you will not be penalized in any way. You can also decide to stop at any time without penalty. If you do not wish to answer any of the questions, you may simply skip them. If you wish to withdraw, please close the browser before submitting, at the end of the survey. Once you submit the survey, we will keep the information you provided confidentially.

**Privacy:**  
All of the information we collect will be kept confidential. Your confidentiality will be maintained to the degree permitted by the technology used. Specifically, no guarantees can be made regarding the interception of data sent via the Internet by any third parties.

**Explanation of Risks:**  
Completing this survey will NOT negatively affect your services.

**Explanation of Benefits:**  
Completing this survey will help provide feedback for JCBS.

**Questions**  
If you have any questions about this survey, please contact Melissa Frey at [mfrey@jcmbs.com](mailto:mfrey@jcmbs.com).

This survey takes approximately 5-10 minutes to complete

**Don't forget to tell us how we are doing!  
Complete our now online TCM Satisfaction  
Survey!**

**[Click Here for Survey](#)**